

Health and Safety Policy

Statement of Intent



As Headteacher of Stone Bay School, I am committed to creating a safe working environment to ensure the health, safety & welfare of all students, staff and visitors.

In fulfilling this commitment, I will seek through competence, co-operation and coordination with staff and visitors to provide and maintain a safe and healthy working environment by meeting legislative standards and developing acceptable working practices that will: -

- Ensure staff and pupils are safeguarded when on school premises, or engaged in off-site activities (e.g. school trips, sports events etc).
- Ensure the premises for which they are responsible have safe access and egress for all staff, pupils and visitors.
- Provide adequate facilities and arrangements for welfare.
- Ensure COSHH (Control Of Substances Hazardous to Health) safe systems are in place for all stakeholders' safety.
- Head Teacher seeks an annual external health and safety audit and advice to improve Health & Safety at Stone Bay.
- School Business Manager ensures effective implementation of recommendations.
- School Business Manager ensures that statutory Health & Safety training is delivered for all staff: Health & Safety Awareness, Fire Safety Awareness, Manual Handling for School Staff and Lockdown Procedures.
- School Business Manager ensures that the school is compliant with all statutory fire safety regulations.
- School Business Manager ensures safe use, handling, storage and transport of articles.
- School Business Manager reduces injuries at the school by developing and reviewing safe working practices and training of employees.
- School Business Manager to ensure risk assessments are in place and record significant findings, and review annually or sooner if there is a change in circumstance.

The organisation and arrangements for achieving the above are set out and detailed within our Health and Safety Policy and risk assessments.

Safety is **everyone's responsibility**, all of the time.

Signed

Jane Hatwell
Headteacher

Date: 11/2/2026