

## Health, Safety & Welfare Policy

### Statement of Intent

As Headteacher of Stone Bay School, I am committed to creating a safe working environment to ensure the health, safety & welfare of all students, staff and visitors.

In fulfilling this commitment, I will seek through competence, co-operation and coordination with staff and visitors to provide and maintain a safe and healthy working environment by meeting legislative standards and developing acceptable working practices that will

- Ensure staff and pupils are safeguarded when on school premises, or engaged in off-site activities (e.g., school trips, sports events etc.).
- Ensure the premises for which they are responsible have safe access and egress for all staff, pupils and visitors.
- Provide adequate facilities and arrangements for welfare.
- Ensure COSHH (control of substances hazardous to health) safe systems are in place for all stakeholders safety.
- HT seeks an external health and safety audit and advice to improve H&S at Stone Bay
- SBM develops ensures effective implementation of recommendations.
- SBM ensures that statutory H&S training is delivered for all staff. Asbestos, fire, lockdown, manual handling.
- SBM ensures that the school is compliant with all statutory fire safety regulations.
- SM ensures safe use, handling, storage and transport of articles.
- SBM reduces injuries at the school by developing and reviewing safe working practices and training of employees.
- SBM to ensure risk assessments are in place and record significant findings, and review annually or sooner if there is a change in circumstance.

The organisation and arrangements for achieving the above are set out and detailed within our Health and Safety Policy and risk assessments.

Safety is **everyone's responsibility**, all of the time

Jane Hatwell  
Headteacher

Issue: 10 October 2024

Revision: 2

Document Reference: Pol.SB/1024

Revision Number: 2  
Date: 10 October 2024

Document Name: Health & Safety Policy Stone Bay School  
Security classification: Internal

Page 6 of 28  
Pol.SB/1024